

# **Fishhawk Wolfpack Code of Conduct & Anti-Bullying Policy**

## **Purpose**

Our program is built on respect, teamwork, and sportsmanship, in accordance with Pop Warner policies. Every participant—athletes, parents, and coaches—plays a role in creating a positive and safe environment. This policy ensures that everyone feels welcomed, supported, and free from bullying or negative behavior.

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## **Code of Conduct**

### **For Athletes**

- Show respect to teammates, coaches, staff, and other programs at all times.
- Always give your best effort at practices, performances, and competitions.
- Use positive words—no name-calling, teasing, or disrespectful language.
- Keep your hands and body to yourself; no rough play or unsafe stunting outside of instruction.
- Encourage teammates and celebrate teamwork, not just individual skills.
- Accept coaching decisions respectfully and with a positive attitude.

### **For Parents & Spectators**

- Be positive role models by showing respect to all athletes, coaches, and families.
- Cheer for effort, teamwork, and sportsmanship, not just “perfect routines.”
- Never yell at, argue with, or criticize coaches, judges, or athletes.
- Support your child by encouraging responsibility, commitment, and a growth mindset.
- Address concerns with coaches or staff privately, never during practice or in front of the team.

### **For Coaches & Volunteers**

- Provide a safe, fair, and supportive environment for all athletes.
- Model respect, integrity, and positive sportsmanship at all times.

- Focus on skill development, teamwork, confidence, and fun in addition to performance results.
  - Never tolerate bullying, discrimination, or favoritism.
  - Communicate clearly and respectfully with athletes and families.
  - Prioritize safety in all stunts, tumbling, and choreography.
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## **Anti-Bullying Policy**

### **Definition**

Bullying is any repeated, intentional behavior that hurts, threatens, or embarrasses another person. This includes:

- Verbal bullying: teasing, name-calling, threats, or hurtful comments.
- Physical bullying: hitting, shoving, tripping, or unsafe actions during stunts.
- Social bullying: excluding teammates, spreading rumors, or encouraging others to be unkind.
- Cyberbullying: using texts, apps, or social media to hurt, exclude, or embarrass others.

### **Our Commitment**

- Bullying will not be tolerated by athletes, parents, coaches, or spectators.
- Any bullying incident will be taken seriously, investigated promptly, and addressed fairly.
- Athletes are encouraged to speak to a coach or trusted adult if they feel unsafe or see bullying occur.
- Parents will be informed of any bullying issues involving their child.

### **Consequences**

Depending on the severity and frequency, consequences for bullying may include:

1. Verbal warning and reminder of expectations.
2. Meeting with parents/guardians.
3. Removal from the program for repeated or severe behavior.

## **Athlete & Parent Agreement**

By signing below, we acknowledge that we have read and understand the Cheer Program Code of Conduct & Anti-Bullying Policy.

We agree to follow these expectations and understand that failure to do so may result in consequences, including possible removal from the program.

We understand that participation in this cheer program is a privilege, and we will do our part to help create a safe, respectful, and positive environment for all athletes, coaches, and families.

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CHEERLEADER'S NAME

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CHEERLEADER'S SIGNATURE

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PARENT'S NAME

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PARENT'S SIGNATURE

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DATE